

CALL: Marie Jahoda Grant 2019

Programme for postdoctoral researchers (former Back-to-Research Grant)

On behalf of the Rectorate, the Gender Equality and Diversity unit offers **ten grants for postdoctoral researchers** (female, inter-/transgender and non-binary postdocs) at all faculties/centres of the University of Vienna for the year of 2019.

For faculties/centres that do not meet the women's quota of 50 % stipulated in the Gender Equality Act (Bundes-Gleichbehandlungsgesetz) at the level of postdoctoral assistants yet, the Gender Equality and Diversity unit continues to offer 7 grants. Furthermore, we offer 3 additional grants for faculties/centres that already meet the women's quota of 50 % at the level of postdoctoral assistants.¹

TARGET GROUP:

- **Postdoctoral researchers** (female, inter-/ transgender and non-binary) of **all faculties/centres**, who reduced or interrupted their research activities in the past 5 years due to **caring family care obligations (children and/or adult family members in need of care and/or support)**.
- Upon meeting the first requirement, the following applicants are eligible to apply:
 - Postdocs without a long-term employment contract, i.e. project staff and academic staff, whose employment contract with the University of Vienna will expire in November 2020 at the latest.
 - Postdocs whose employment contract with the University of Vienna expired no more than 2 years ago (i.e. in October 2017 at the latest).

OBJECTIVES:

Taking into account the steady decrease of the proportion of women on postdoc-level, the grant supports female, inter-/transgender and non-binary researchers after career breaks due to family commitments.

The grant supports female, inter-/transgender and non-binary postdocs to work on research proposals that aim at advancing their careers, and/or to write/complete publications.

APPLICATION AND SELECTION PROCEDURE:

- Letter of motivation (no more than 1-2 pages)
- Academic curriculum vitae (no more than 3 pages + list of publications)
- Work plan with regard to the objectives and funding period of the grant (no more than 1-2 pages)
- Application form (formal details)

¹In order to increase the women's quota, we allocate more grants to faculties/centres that do not meet the statutory quota yet. However, depending on the applications received, these allocations may change.

Please submit your application documents in German or English electronically (in one single PDF file) to femail@univie.ac.at by **31 October 2019**.

Applicants will be chosen by an inter-faculty selection committee, headed by Vice-Rector Tyran.

DURATION AND FUNDING VOLUME:

- Successful candidates can obtain the grant between January 2020 and December 2020 at the latest. The starting date has to be agreed individually.
- The grant is awarded for a funding period of at least 6 months and no more than 18 months (also extending the limit of the calendar year). The funding period can be agreed individually.
- The grant is set at EUR 30,000 (not including employer contributions) and takes the form of an independent service contract (*freier Dienstvertrag*) with flexible working hours.²
- In addition, successful candidates can apply for a travel allowance of no more than EUR 2,000 per year for stays abroad.
- Moreover, we offer optional career development opportunities:
 - Funding is provided for a teaching assignment for 2 hours during or after the funding period.³
 - 1-2 individual coaching sessions (Human Resources Development)
 - Advice on project proposals (Research Services and Career Development)
 - Appointment training (Gender Equality and Diversity unit)

For further information, please contact Lisa Appiano and Nina Krebs at the Gender Equality and Diversity unit.

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² The freelance contract does not establish an employment relationship with the University of Vienna. Payment arrangements can be adjusted to be compatible with childcare allowance regulations where applicable. For more detailed information on freelance contracts see: <https://intra.univie.ac.at/index.php?id=10618>

³ Since teaching is rarely provided for as part of third-party projects, project assistants may be faced with the problem of being unable to acquire the necessary teaching experience for their habilitation or an academic appointment. Thus, the grant is accompanied by funding for a 2-hour lectureship.